

## Public Notice - Title VI Policy

### **The Law**

REAL, Inc. hereby gives public notice of its policy to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964 and all related statutes and regulations in all programs and activities. Title VI and related statutes prohibiting discrimination in federally assisted programs require that no person in the United States of America shall, on the grounds of race, color, national origin, sex, age, or disability be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

### **Filing a Complaint**

Any person who believes they have been aggrieved by an unlawful discriminatory practice regarding REAL Inc.'s Title VI Program has a right to file a formal complaint. Any such complaint must be in writing and submitted to REAL Inc.'s Title VI Coordinator within 180 days following the date of the alleged occurrence. A person may also file a complaint directly with the Office of Civil Rights for the Federal Transit Administration. For more information regarding civil rights complaints or if information is needed in another language, please contact:

REAL, Inc.  
Title VI Coordinator  
301 Lucero Street  
Alice, TX 78332

Federal Transit Administration  
Office of Civil Rights  
Att: Title VI Program Coordinator, E. Bldg 5<sup>th</sup> Floor, TCR  
1200 New Jersey Ave, SE  
Washington, DC 20590

### **La Ley**

REAL, Inc. da aviso al publico que es la norma de esta agencia asegurar cumplimiento total con el Título VI de la Ley de los Derechos Civiles de 1964 y articulos relacionados y regulaciones en todos los programas y actividades. El Título VI require que ninguna persona en los Estados Unidos sera discriminada por razon de raza, color, pais de origen, sexo, edad, o discapcidad; sera excluida de participar en, denegar servicios de programas, ayudas o beneficios por ningún programa o actividad financiados por el gobierno federal.

### **Presentar una queja**

Cualquier persona que crea que se ha violado su protección bajo el Título VI, puede presentar una queja. Esta queja debe ser por escrito con la Coordinadora de Titulo VI de REAL, Inc. dentro de los ciento ochenta dias de la fecha en que se alega que la discriminación ocurrió. La person tambien puede presentar una queja con la Oficina de Derechos Civiles de Federal Transit Administration Para recibir formularios de reclamo or mas informacion por favor póngase en contacto con:

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Title VI Coordinator  
301 Lucero Street  
Alice, TX 78332

Federal Transit Administration  
Office of Civil Rights  
Att: Title VI Program Coordinator, E. Bldg 5<sup>th</sup> Floor, TCR  
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Notice to the public is posted in REAL's web site: [www.realinc.org](http://www.realinc.org); reception area; and public meeting rooms, rider guides/schedules.